

FOLIO

Myer Horowitz, President Designate

At a press conference called on Friday, 26 January, John Schlosser, Chairman of the Board of Governors, announced the appointment of Myer Horowitz, former Dean of Education and current Vice-President (Academic) as the University's new President. The appointment, which in the first instance is for five years, will become effective on 1 August 1979. Dr. Horowitz will be ceremonially installed as President and Vice-Chancellor at the Convocation exercises next fall.

Myer Horowitz, born in 1932, received his post-secondary education at McGill University, Sir George Williams University, The University of Alberta, and Stanford University. In 1952 he gained an Elementary Teaching Certificate from the School for Teachers at Macdonald College of McGill University, and, in 1958, a BA after attending the Evening Division of Sir George Williams University. In 1959, after presenting a thesis, *Administrative Practices in Schools for the Retarded*, he was awarded the MEd in Educational Administration at this University. Subsequently, in 1965, he gained the EdD in Elementary Education at Stanford University. His doctoral dissertation was titled *Role Relationships in Student Teacher Settings*.

Throughout his career, Dr. Horowitz has maintained an active interest in teaching and research. From 1952 to 1960, he



was an elementary and high school teacher in his native Montreal and, in 1960, joined the Faculty of Education of McGill University. Apart from two brief appointments as a Summer Session instructor at the University of New Brunswick and an apprenticeship as a Research and Teaching Assistant at Stanford University, Dr. Horowitz remained a member of McGill University's staff for nine years, becoming Assistant Dean of that University's Faculty of Education in 1967. In 1969 he accepted an

appointment at The University of Alberta as Professor and Chairman of the Department of Elementary Education. In 1972 Dr. Horowitz was appointed Dean of the Faculty of Education—a position he held until his selection as Vice-President (Academic) in 1975.

Dr. Horowitz has published widely and has been an active member of a number of professional associations, consultative committees, and evaluating teams.

The selection of the short list of candidates for the presidency

was completed in early December and remained, Mr. Schlosser said, "one of the best kept secrets on campus." The ultimate selection of Dr. Horowitz, said the Chairman of the Governors, "is a very happy choice of the Board and is a happy choice of the University as a whole."

In thanking Mr. Schlosser and the Board for his selection, Dr. Horowitz said that he appreciated the confidence expressed in him by the Board. "It has been a very, very difficult few months, but now that the decision has been taken, I prefer to look upon it as a kind of 'test of stress.' And I think I have survived it, which makes me feel quite confident for the next five years." Dr. Horowitz also expressed his gratitude to the Board for having decided to make the announcement of his appointment with his senior colleagues present and before representatives of the two staff and two student associations.

After the announcement a brief press conference ensued. Dr. Horowitz referred briefly to the financial straits of the University, to the work of the University Priorities Committee, to the question of student fees, and to the essence of the University as a whole. His major thoughts, he said, "revolve around the relationships of people, because people make the University. I am particularly interested in trying to be helpful in creating the type of climate within the institution that enables people to work well together, staff and students, and also to focus on relationships with many agencies on the outside—government, but not just government." "The challenge for the University," Dr. Horowitz stressed, "is to be of service to society."

University Priorities Committee

General Faculties Council Special Meeting

On Monday, 22 January, a special meeting of the General Faculties Council was convened to consider in detail the several recommendations contained in the *Final Report* of the University Priorities Committee. The discussion, often involved and as complex as the issues addressed, centred around the recommendations made by the Executive Committee of GFC at its meeting on Monday, 8 January. The recommendations moved by members of the Executive Committee were the result of much deliberation and weighty consideration of the responses made to the University Priorities Committee's *Final Report* by almost every academic and administrative unit at this University. At the meeting on 22 January, members of GFC had at their disposal a full copy of the *Final Report* and copies of the responses made to it. Myer Horowitz, Vice-President (Academic), occupied the chair in the absence of the President, H.E. Gunning.

In his opening remarks, Dr. Horowitz stressed the fact that decisions concerning priorities to be taken at this institution would in no way entail the "elimination"

of any Faculty or Department, that there is an urgent need for the "bases" for decision making to be "clear and explicit," and that the *raison d'être* of our University is the "pursuit of knowledge and understanding." Dr. Horowitz urged those present to conduct their deliberations in a "climate of careful and rational thought." In such a way the timbre of the meeting was set and maintained until its adjournment some three hours later.

In this report of the meeting there will be no attempt to record the debate as it progressed or the many amendments moved and defeated. The original recommendations of the University Priorities Committee are set in smaller type and the recommendations adopted by GFC are set in regular type. Amendments made to the recommendations of the GFC Executive Committee are set in *italics*.

Recommendation 1

(a) *The Committee recommends that the Board instruct its Finance Committee, in consultation with the University Planning Committee, to prepare a formal statement of budget principles for the consideration of the Board. These should include a detailed policy and mechanisms for the use and control of reserves, and of unspent funds remaining at year end.*

(b) *The Committee also recommends that the Finance Committee review the budget control mechanisms, and the financial forecasting system of the University.*

That, since UPC has traditionally examined and reviewed the budget guidelines prepared by the office of the Vice-President (Finance) prior to their submission to GFC and subsequently to the Board, support be given to Recommendation 1 on the understanding that GFC would have an opportunity to react to the adequacy of each year's guidelines when they are submitted as part of the annual report of UPC. At that time the guidelines could be examined in the light of their effectiveness during the previous year, and GFC could direct UPC to consider making changes in the budget

principles, policies, and mechanisms for the next year.

Recommendation 2

The Committee recommends that the Board instruct the Vice-Presidents to have prepared long-term perspectives on the development of library systems, and the various computing services on campus and to have these reported to the Board through the University Planning Committee.

That the Board instruct the Vice-Presidents, in conjunction with the appropriate GFC committees, to have prepared long-term perspectives on the development of library systems, and the various computing services on campus and to have these reported to the Board through the University Planning Committee.

Recommendation 3

The Committee recommends that the Academic Salary Prediction Model be adopted and maintained as an important tool in the budgetary process. Similar models for other salary components should also be considered.

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Recommendation 4

The Committee recommends that the accounting system be adjusted to report staff benefits according to the same classification systems and units as used for salaries.

That this recommendation be endorsed.

Recommendation 5

The Committee recommends that the Board, each year, in consultation with the University Planning Committee, establish clear alternatives with respect to number and type of staff, and possible salary settlements as part of the preparation for salary negotiations. As part of this process the Board should monitor the distribution of expenditures among categories of expenditure (salaries and benefits, utilities, other expenditures).

1. That UPC *along with the senior administration* be involved in seeking out alternative staff patterns consistent with the goal of high quality teaching and research.
2. That, while UPC is keenly aware of the sensitive nature of

salary negotiations and is prepared to continue to express its views on financial and academic matters, it should not be identified as a party to the process of salary negotiations and settlement.

3. That the distribution of expenditures among the various categories of expenditure should continue to be monitored and UPC should continue to be involved in that monitoring.

Recommendation 6

The Committee recommends that the Board, in consultation with administrators at various levels, investigate alternative types and conditions of appointment, with a view to negotiating, at appropriate intervals, changes in staff agreements.

That the Board, in consultation with administrators at various levels and other concerned groups, investigate alternative types and conditions of appointment consistent with the goal of high quality teaching and research, with a view to negotiating, at appropriate intervals, changes in staff agreements.

Recommendation 7

The Committee recommends that the Board undertake a study of the rationale for quotas, criteria to be used in establishing quota size, and the process by which changes in quota size are planned and instituted.

That the Board, in cooperation with GFC, undertake a study of the rationale for quotas, criteria to be used in establishing quota size, and the process by which changes in quota size are planned and instituted.

Recommendation 8

The Committee recommends that the Board of Governors and General Faculties Council jointly approve in principle a system of reviews of administrative and service units and, further, that responsibility for collecting and coordinating these reviews, and for recommending academic and budgetary priorities be delegated to UPC.

1. That units within the University be asked to define and review their functions and programs, in a brief general statement, setting out the activities of the unit and the priority order in which they are seen by the unit.
2. That the information from

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reviews carried out by units be considered by UPC from the standpoint of allocating resources.

3. That guidelines for reviews carried out by units be prepared by *senior administrators*, in consultation with the Academic Development Committee and others likely to be concerned.

4. That a data base acceptable to Deans' Council be developed to assist the decision-making process and that the Director of Institutional Research be asked to consult with Faculties in order to arrive at a set of information which will permit a greater degree of comparability across the University.

After some discussion of three further motions for the adoption of a Recommendation 8.5, each of which was sent to the table, a motion to adopt Recommendation 9 (given below with the proposal of the GFC Executive Committee) was also tabled. The special meeting of GFC was then adjourned *sine die*.

(Recommendation 9)

The Committee recommends that a permanent policy of position control be applied to the filling of vacancies which occur among permanent academic positions, and the establishment of any new permanent positions. The policy should be administered by the Vice-President (Academic) under the direction of the University Planning Committee.

That an enunciated, permanent policy of position control be applied to the filling of vacancies

which occur among permanent academic and non-academic positions, and the establishment of any new permanent positions. The policy should be administered by the Vice-President (Academic)

(for academic staff) and the Vice-President (Finance and Administration) (for non-academic positions) under the direction of the University Planning Committee.) □

People Talking Back

The Faculty of Extension has agreed to coordinate and foster the development of study groups in the Edmonton area for the People Talking Back project. People Talking Back is being termed as a "cross-country conversation," and it will involve millions of Canadians linked by television, telephone, computers, and a network of local, provincial, regional, and national organizations.

This project is a joint effort of the Canadian Association for Adult Education (CAAE) and the CBC to offer the opportunity to all Canadians from all regions, occupations, and backgrounds to become involved in a common consideration of the crucial issues affecting their social, economic, cultural, and political future. This will be facilitated through the formation of study-discussion groups and a series of television programs with audience interaction. The first program will be aired on Sunday, 4 February from 6 p.m. to 9 p.m.

People Talking Back discussion groups may be formed of any two

to twelve individuals willing to meet in home, school, or institutional settings to watch the program, discuss and react to the issues raised, and to share opinions, concerns, and proposed solutions to problems. Groups are invited to then "feed-back" their thoughts, if so motivated, via telephone or written word, to a provincial "feed-back" centre. These will be sent to the Canada-wide "feed-back" centre of CAAE, who will collect a consensus of opinions from the discussion groups and summarize the viewpoints for the public at large.

All persons within the University community are invited to form discussion groups and to become involved in the project. Additional information and material for study and discussion may be obtained by contacting the Faculty of Extension, telephone 432-3035. □

New Engineering Program

The Faculty of Engineering has announced a new graduate program in Welding Engineering. The aim of the graduate degree program in Welding Engineering is to provide graduate engineers of diverse backgrounds with a comprehensive practice orientated education, with emphasis on welding as it applies to their field of interest.

The program is particularly aimed at engineers who have been at work in industry. Civil, mechanical, and metallurgical engineers who have an interest in the use of welding are eligible to apply. In some cases, a plan of part-time study will be possible so that a student can maintain his employment.

An Industrial Liaison Committee has been established to provide direct and continuing input into the program on industry-related matters. Dr. R. Bjorhovde of the Department of Civil Engineering and Dr. M.L. Wayman of the Department of Mineral Engineering are the coordinators of the program. In addition, numerous other staff members in the Faculty of Engineering will be actively participating. □

Board Building Committee

The regular monthly meeting of the Board of Governors Building Committee was held on Tuesday, 23 January. The following topics were among those discussed:

Kootenay Plains Field Station

The Building Committee (BBC) approved for recommendation to the Board a Pre-Design Report concerning the proposed University Field Station in the Upper Saskatchewan Valley. The Field Station, which would be well used by many different departments at this University and also be available to certain off-campus organizations or institutions, would be located in a particularly

suitable area on the eastern slopes and one which, according to W.A. Hiller, Director of the Campus Development Office, may see a remarkable rise in its use in future years.

The establishment of the Kootenay Plains Field Station, however, is still subject to a decision of the Board, the availability of adequate funds, and to an assurance from the provincial government that the proposed site or another equally acceptable site will be provided.

Animal Holding Facility

The BBC also gave initial approval to a request from the Health

Summer School in Rome

The Department of Classics is offering its annual Summer School in Rome from 6 July to 11 August. Classics 459 is designed to make use of the rich archaeological remains of Rome and surroundings to provide a basis for a thorough study of Roman civilization, archaeology, and history. Participants will be housed in the British School at Rome, adjacent to the Pincian Gardens, and from there class members will make frequent field trips to all of the important

classical sites of the city of Rome and its immediate environs. In addition there will be field trips to important Etruscan sites, and a trip to the major classical sites of Naples, including Pompeii and Herculaneum, and Paestum, among others. Classics 459 carries a two semester credit. The deadline for application is 3 April. For complete details and costs contact the course instructor: T.N. Ballin, Department of Classics 1-65 Humanities Centre University of Alberta Edmonton, Alberta T6G 2E5 Telephone 432-3295. □

Sciences Animal Centre for \$179,000 to complete the development of B124 of the Medical Sciences Building as an animal holding facility. According to D. Secord, Director of the Centre, there is an urgent need for such space on campus.

Within the last decade the population of laboratory animals has increased remarkably at this University, to the extent that no more research projects dependent on the availability of such animals may be entertained. Dr. Secord pointed to the recent five-year grant to the Department of Immunology to conduct research into the problems of tissue rejection. That research is almost totally dependent on the ready provision of large numbers of "in-bred" laboratory mice, in which certain genetic characteristics have been refined over a period of fifteen to twenty generations. To a large extent, this important research is responsible for the very many animals now held, in Dr. Secord's words, at "Mouseville," Ellerslie—approximately 12,000.

In addition, the University has been offered support from the MRC to investigate spontaneous diabetes in certain rats that has a close affinity to juvenile diabetes in humans. The research project, however, cannot be accepted at present; for there is no room to accommodate a colony of such rats.

At the meeting, Dr. Secord noted that the addition of ten modular animal rooms would not effect the operating budget of the Health Sciences Animal Centre. According to him, client departments will pay such operating charges on a cost "per mouse per day" basis. □

William R. Scott Memorial Prize

The University has established a \$50 book prize for a graduating student in Geology who has shown excellence in Economic Geology. The prize is entitled the William R. Scott Memorial Prize, in honor of a graduate student who died in a helicopter crash last summer

Policy on Space Allocation

In a preliminary move designed to achieve greater efficiency in the use of assignable space at this University, the Board Building Committee approved a recommendation from the Office of the Vice-President (Planning and Development) for the establishment of a policy which will recognize the various needs of academic and administrative support units, and works and services, in terms of their distance from the campus core. According to R.E. Phillips, Vice-President (Planning and Development), the primary users of the campus core should be departments with high service teaching loads and certain other essential academic and administrative units. He gave examples of several offices whose location within the campus core may not be necessary. Mr. Phillips stressed, however, that identification of these units was still largely tentative. Relocation would only be entertained for appropriate units and when a suitable opportunity arose.

The BBC, therefore, approved the circulation to all academic and administrative units of a policy statement which recognizes, for the future allocation of space, the division of the campus into three zones: the Core, the Frame, and the Periphery. (These are indicated tentatively on the accompanying sketch.) This policy statement, however, and the suggested location of academic and administrative support units given in the tables below, should be regarded only as exploratory. All those who might be affected by the policy are urged by the

Board Building Committee to respond accordingly. Requests for more detailed information and indications of initial reaction should be sent to:

Office of Space Management,
1-3 University Hall.

Academic Planning: Projections and Space Needs.

Suggested location of units*

Table I. The Core

(Academic support units and non-formula space units that might be located in the core of the University)

Office of the President [C]
Vice-President (Academic) [C]
Vice-President (Finance and Administration) [C]
Vice-President (Planning and Development) (Part) [C]
Grants and Contracts [C]
Investment Office [C]
Secretariat [C]
Board of Governors [C]
Graduate Studies [C]
Comptroller [C, F]
Administrative Systems [C, F]
Registrar [C]
Radiation Research [C]
Technical Services (Part) [C]
Slowpoke Reactor [C]
SUB Cafeteria [C]
CAB Cafeteria [C]
Lunchrooms (Part) [C]
Vending Machines (Part) [C]
Alberta Dairymen Association [C]
Edmonton Radiopharmaceutical Centre [C]
Soil Surveys [C]

Table II. The Frame

(Academic support units and non-formula space units that

*The present location of each unit is given in brackets:

[C]: Core;
[F]: Frame;
[P]: Periphery.

might be located in the frame of the University)

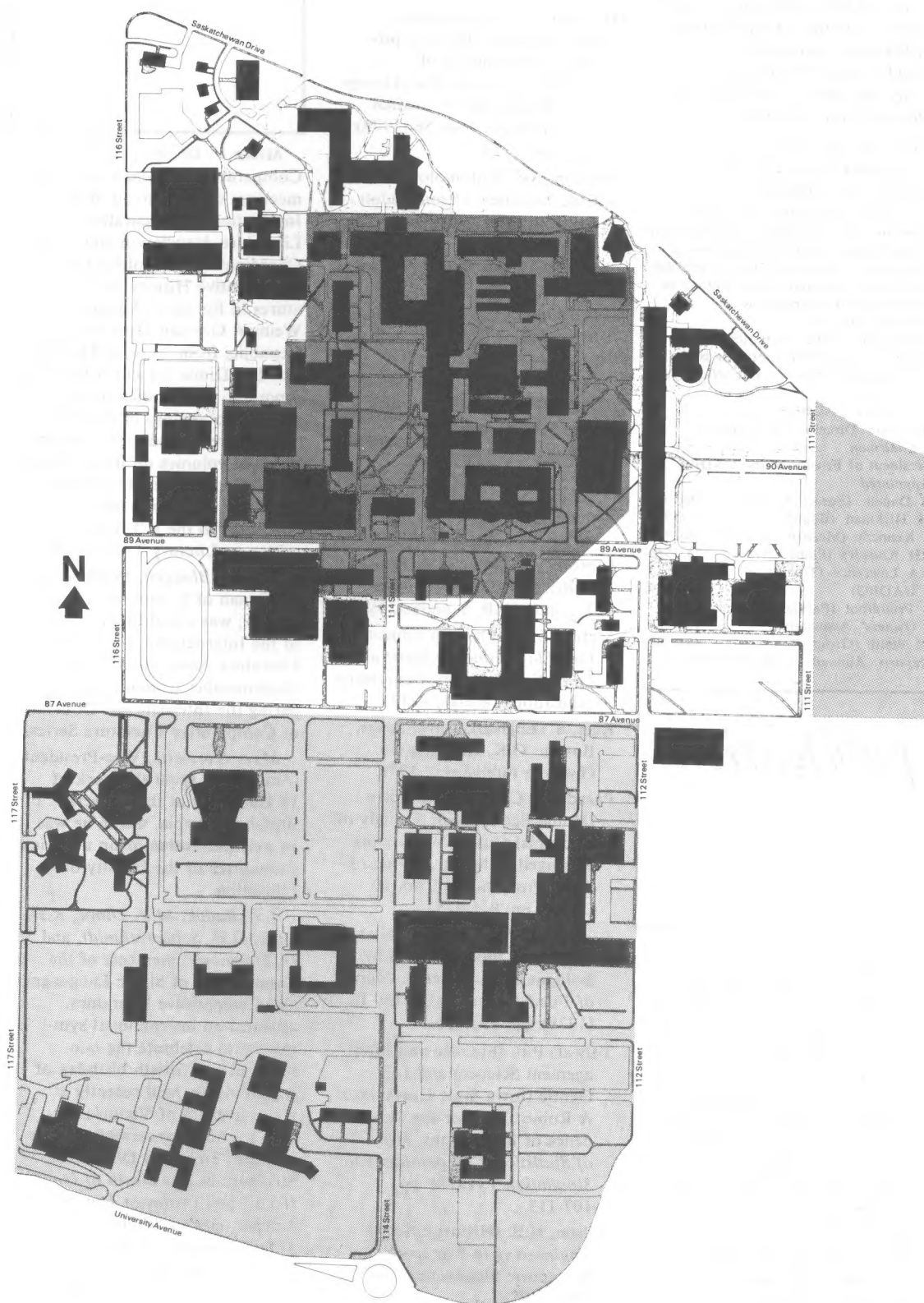
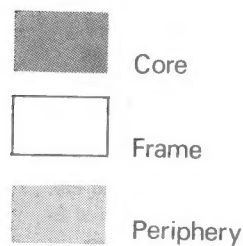
Dean of Interdisciplinary Studies [C]
Advisor on Native Affairs [C]
Student Affairs [C]
Student Awards [C]
Student Counselling [C]
Bioscience Animal Services [F]
Computing Services [F]
Population Research Laboratory [F]
University Map Collection [F]
Lunchrooms (Part) [F]
Vending Machines (Part) [F]
Boreal Institute for Northern Studies [F]
Institute of Law Research and Reform [F]
Oil and Gas Conservation Board [F]
East Asian Studies [C]
East European Studies [C]
Institute of Ukrainian Studies [C]
Alberta Research Council [C]
Mental Retardation Centre [F]

Table III. The Periphery

(Administrative support units and non-formula space units that might be located within the periphery of the University)

Extension [P, F, C]
Extension Media [P]
Housing Administration [P]
Housing Maintenance [P]
Lister Hall Functions [P]
Plant Maintenance [P, C, F]
Building Services [P, C, F]
Utilities [P, F]
Special Sessions [F]
Extension Library [C]
Vice-President (Planning and Development) (Part) [C]
Institutional Research and Planning [C]
Senate [C]
Personnel Services and Staff Relations [C]
Canada Employment [C]
Internal Audit [C]
Campus Development Office [C]
Community Relations [C]
University Press [C]
Alumni [C]
Physical Plant Administration [C, F]

Administrative Services [C, F]
 Operations and Energy Management [C, F]
 Radiation Control [C]
 Chembiomed Ltd. [C]
 AASUA [C]
 GSA [C]
 Purchasing [F]
 Central Stores [F]
 Dispatched Distribution [F]
 Parking Office [F]
 Printing [F]
 Scheduled Distribution [F]
 Switchboard [F]
 Health Sciences Animal Centre [P, C]
 Student Health [P]
 Vending Machines (Part) [P]
 Archives [C]
 Bookstore [C]
 Post Office [C]
 Radio and TV [F]
 Art Store [F]
 University Collections [F]
 McEachern Laboratory [P]
 MRC Transplant Unit [P]
 Riel Project [P]
 Western Board of Music [C]
 Surgical Medical Research Institute [C]
 Killam Earth Science [C]
 University Coordinating Council [C]
 School of Social Welfare [C]
 International Microwave Power Institute [C]
 Coal Research [F]
 Energy Resources Conservation Board [F]
 Theoretical Psychology [F]



Register of Standing Committees

Please add the following committee to your copy of the Register of Standing Committees (Folio Supplement, 23 November 1978) under the rubric "Standing Committees of the President":

University of Alberta
Devonian Botanic Garden
Advisory Committee

Purpose: To advise the Director on plans for the operation and development of the Garden; to appoint task forces as needed to assist the Director and the Executive Committee of the Garden on specific problems and projects.

Meetings: At call

Membership: (The seven appointed members are chosen to provide broad representation from on- and off-campus.)

Ex Officio

Director of UADBG

Associate Director of UADBG,

Chairman

President of Friends of the UADBG

Appointed

B Dancik (Forest Science) (6/1980)

M Hickman (Botany) (6/1980)

S Kennedy (Mechanical Eng.) (6/1980)

RH Knowles (Plant Science) (6/1980)

NA Lawrence (Trustee, UADBG) (12/1979)

S Proudfoot (Parkland County

Owners' Association) (6/1980)

PJ Smith (Geography) (6/1980)

Reports: Annually to the President

publications

Busch, R.L. (Slavic Languages): Gladkov's *Cement*: The Making of a Soviet Classic. *Slavic and East European Journal* 22, No. 3 (1978): pp. 348-361.

Green, L.C. (Political Science): International Law and the Control of Barbarism. In *The International Law of Human Welfare*. Ed. Macdonald et al. Alphen a.d. Rijn, Netherlands: Sijthoff & Noordhoff, 1978: pp. 239-271.

Heming, B.S. (Entomology): Structure and Function of the Mouthparts in Larvae of

Haplothrips verbasci (Osborn) (Thysanoptera, Tubulifera, Phlaeothripidae). *Journal of Morphology* 156 (1978): pp. 1-38.

Houseman, J. (Entomology): A thiol-activated digestive proteinase from adults of *Rhodnius prolixus* Stal (Hemiptera: Reduviidae). *Canadian Journal of Zoology* 56 (1978): pp. 1140-1143.

Hudson, J.E. (Entomology): Cold hardiness of some adult mosquitoes in central Alberta. *Canadian Journal of Zoology* 56 (1978): pp. 1697-1709.

———, and J.D. Edman (Entomology): Dispersal of blood-fed *Culiseta inornata* and *Culiseta alaskaensis* at Edmonton, Alberta. *Mosquito News* 38 (1978): pp. 87-89.

Mapp, T.W. (Law): *Torrens' Elusive Title. Basic Principles of an Efficient Torrens System*. Alberta Law Review Book Series 1. Edmonton: The University of Alberta, 1978.

Leeson, T.S. (Anatomy), et al.: *A Brief Atlas of Histology*. Toronto: W.B. Saunders, 1979.

McIntosh, P. (Physical Education): *Fair Play: Ethics in Sport and Education*. London: Heinemann Educational Books, 1979.

Rees, S. (English): *David Jones*. Boston: G.K. Hall and Co. (Twayne Publishers), 1978.

Paradis, D.C., and M.E. Stiles (Home Economics): A Study of Microbial Quality of Vacuum Packaged Bologna. *Journal of Food Protection* 41, no. 10 (1978): pp. 811-815.

——— Food Poisoning Potential of Pathogens Inoculated On to Bologna in Sandwiches. *Journal of Food Protection* 41, no. 12 (1978): pp. 953-956.

Talwar, P.P. (Finance and Management Science) and J.E. Gentle (Iowa State University): A Robust Test for the Coincidence of Regressions. *Journal of Statistical Computation and Simulation* 7 (1978): pp. 107-113.

Wilson, H.E. (History): *Social Engineering in Singapore*. Singapore: Singapore University Press, 1978.

people

Milan V. Dimic, Professor of Comparative Literature, attended meetings of the Bureau of the International Comparative Literature Association and of its Coordinating Committee for a Comparative History of Literatures in European Languages, in Weimar, German Democratic Republic, from 13 to 16 December. Dr. Dimic presented financial reports to both bodies, a report on the Proceedings of the ICLA to the Bureau, and a brief on the series of volumes on Romanticism to the Coordinating Committee. Professor Dimic was also appointed to the ICLA Committee on Literary Translations.

Edward Blodgett, Professor and Chairman of Comparative Literature, was asked by the Bureau of the International Comparative Literature Association to join a three-member Committee preparing the International Directory of Comparative Literature Series.

Myer Horowitz, Vice-President (Academic), spent the week of 18 December at the University of British Columbia, where he was an external evaluator on a Review Committee of the Faculty of Education.

L.L. Budak, M.V. Dimic, K.H. Ober, G.H. Schaarschmidt, and D. Stojanovic, members of the Departments of Slavic Languages and Comparative Literature, attended an international symposium to celebrate the one hundred and fiftieth birthday of L.N. Tolstoy, held recently at the University of Victoria. Dr. Schaarschmidt presented a paper entitled "Time and Discourse: Structure in *The Death of Ivan Il'ich*," and Professor Dimic read a paper entitled "Fontane and Tolstoy: Allusive Affinities."

R.T. Coutts, Professor of Pharmacy, has been elected a

Fellow of the Pharmaceutical Society of Great Britain. The Fellowship is awarded to Members of the Society of not less than twenty years' standing who have made original contributions to the advancement of pharmaceutical knowledge.

Kenneth Domier, Professor of Agricultural Engineering, presented a lecture to the Purdue Farm Science Days on 10 January in Lafayette, Indiana. A one-half day session was devoted to the traction-compaction dilemma of farm tractors. Dr. Domier presented information on the performance of two and four wheel drive tractors in relation to the static/dynamic weight distribution and weight transfer.

Tom Priestly, Associate Professor and Chairman of Slavic Languages, read a paper entitled "On Homonymy in Child Phonology" to the Klagenfurt Linguistic Society in Klagenfurt, Austria. He gave a public lecture entitled "On the Analysis of Sound Symbolism in Russian Poetry" at the University of Klagenfurt and also at the University of Heidelberg.

F.K. Donnelly, Sessional Lecturer in History, read a paper entitled "The General Rising of 1820: A Study of Social Conflict in the British Industrial Revolution" to the American Historical Association on 29 December in San Francisco.

Will Reese (Elementary Education) has recently been made a Member for Life in the Canadian Authors' Association. During 1978, Dr. Reese published in *The Reader's Digest*, *Elements Journal*, *ACCESS Magazine*, *Science and Children*, *The Metric Bulletin* and *Synoptic Journal*. In addition, he wrote a series of articles entitled, "The Great Buttercup Expedition," based upon his participation in a botany expedition on Mount Kenya with the University of California last summer. This series appeared in the *Edmonton Journal* from 2 to 6 October 1978.

I.G. Dalla Lana, D.G. Fisher, A.E. Mather, and R. Leaute, members of the Department of Chemical Engineering, participated



The Edmonton Dental Nurses and Assistants' Association presented their 1978/79 annual "boss of the year" award to Dr. William Harley, Associate Dean of Dentistry, at their recent annual banquet. Featured in the photograph are (left to right) Mrs. Betty Burak (Dental Assistant); Dr. William Harley, Professor of Prosthodontics, holding the award of a ceramic figurine of a dentist; and Mrs. Jean Trinkle (Dental Assistant).

in the 71st Annual Meeting of the American Institute of Chemical Engineers in Miami, 12 to 16 November. Dr. Dalla Lana and R. Leaute presented a paper entitled, "Combined Differential and Integral Kinetic Modeling in an IR Cell-Recycle Reactor." Dr. Fisher served as a panelist in the session, "Education in Process Control," and presented a paper entitled, "Experience with Computer Networks in a University Environment." Dr. Mather's paper was entitled, "Measurement and Prediction of the Enthalpy of Fluids."

J.A. Ogle, Office of Administrative Systems, presented a paper at the annual conference of the College and Universities Systems Exchange (CAUSE) in New Orleans on 12 December. The title of Mr. Ogle's paper was "Content Controlled Security in a Data Base Management System."

George Kotowycz, Associate Professor of Chemistry, visited the Department of Biology at the University of Texas, Dallas, and presented an invited lecture entitled "Metal Ion Complexes with Coenzymes as Studied by

NMR and EPR," on 12 January.

Juris A. Lejnieks of the Department of Political Science has been awarded a Humanities and Social Sciences Research Council Grant to conduct an in-depth study of the Canadian contribution to the founding of the United Nations. Professor Lejnieks' research will take place in Ottawa, Washington, D.C., and London, England.

Terry Hull of the Department of Elementary Education addressed the Speech Clinicians of the Bureau of Child Study, Edmonton Public Schools, on 22 January. The subject of her presentation was "Allowing the Emergence of the Creative Construction Process in Second Language Acquisition."

Helen Liebel-Weckowicz, Professor of History, recently gave an invited lecture on "Authority and Class Conflict in Max Weber and Juergen Habermas" at the University of Jyväskylä in Finland. She also gave a slide lecture on "The History and Politics of Alaska and the Yukon" while there. She also gave an invited lecture "Rationalization and Motivation in Weber and Habermas" at the University of Helsinki, Finland.

coming events

Films

Edmonton Film Society

5 February, Monday 8 p.m. *Jacob the Liar* (East Germany, 1974). Students' Union Theatre.

7 February, Wednesday 8 p.m. *Eve* (France, 1962). TL-11 Tory Lecture Theatre.

Citadel National Film Theatre

1 February, Thursday 7:30 p.m. *Jules and Jim* (France, 1961). 9:15 p.m. *Pickpocket* (France, 1959).

2 February, Friday 7:30 p.m. *Jules and Jim* (France, 1961). 9:15 p.m. *Lumière* (France, 1976).

4 February, Sunday 8 p.m. *Lumière* (France, 1976).

7, 8 February 7:30 p.m. *Citizen Kane* (United States, 1941).

9 February, Friday 7:30 p.m. *Some Like It Hot* (United States, 1959) or *The Private Life of Sherlock Holmes* (United States, 1970).

11 February, Sunday 8 p.m. *Une Femme Douce* (France, 1969). For ticket information and show times, telephone 425-1820.

Cinematheque 16

4 February, Sunday 2 p.m. *Charles Dead or Alive* (France, 1969).

8, 9 February 7:30 p.m. *The Wild One* (United States, 1953).

11 February, Sunday 2 p.m. *The Salamander* (France, 1971). For ticket information contact Cinematheque 16, telephone 437-3863.

Department of Germanic Languages

1 February, Thursday 7:30 p.m. *Geheimagenten* (The Secret Agents) (Germany, 1971). 17 Arts Building. No admission charge.

Provincial Museum

4 February, Sunday 4 p.m. and 7 p.m. W.C. Fields in *Million Dollar Legs* (United States, 1932).

7 February, Wednesday 7 p.m. *To Kill a Mockingbird* (United States, 1962).

11 February, Sunday 4 p.m. and 7 p.m. W.C. Fields in *The Man on the Flying Trapeze* (United States, 1935).

Music

Department of Music

9, 10 February 8 p.m. *Doctor Miracle*, an opera by Georges Bizet, and *The Medium* by Gian Carlo Menotti. Convocation Hall. Tickets available from the Department of Music, 3-82 Fine Arts Building, and at the door.

Students' Union

3 February, Saturday 8 p.m. 4 February, Sunday 7 p.m. SU Concerts presents Bruce Cockburn in concert. Tickets \$6.50 at the SU Box Office (HUB Mall), Mike's, and all Woodward's stores.

11 February, Sunday 3 p.m. The Ukrainian National Federation presents Roman, pianist, and Suzanne, soprano, Rudnytsky in concert. Tickets \$6 at Heritage Trust, Heritage Office, and from members of the executive.

Latitude 53

4 February, Sunday 2:30 p.m. A Chamber Ensemble—4 centuries of music for flute and violin. 3 to 10 February 8 p.m. "A Trip to the Farm," created and performed by Sharon Sterns and Tanya Ryga. For further information telephone 423-3126.

Alberta College

5 February, Monday 8:30 p.m. Gyorgy Seybok, pianist, will perform. Citadel Shoctor Theatre. For ticket information and show times, telephone 425-1820.

8, 9, 10 February 8 p.m. The University of Alberta Orchestris Creative Dance Club presents "Orchestris Dance Motif '79." Tickets at SU Box Office (HUB Mall) and from members of the club.

Espace Tournesol

2, 3, 4 February 8:30 p.m.
Solo dance artist Margie Gillis will perform. Admission \$3.50; reservations strongly suggested. Telephone 471-5235.

1 February, Thursday 8 p.m.
George Sakellariou, classical guitarist, will perform. Provincial Museum. Tickets at SU Box Office (HUB Mall), the Bay, and Woodward's.

9 February, Friday 8 p.m. Edmonton Recorder Society will meet at the Southwest Cultural Centre, 115 Street at 74 Avenue. For further information telephone 434-0091.

Lectures and Seminars

Developmental Genetics/Mathematics Lectures

1 February, Thursday 2 p.m.
"Path Curves of Projective Geometry and the Work of L. Edwards on Plant Bud Forms à la C. Almon (Part I)," with speaker Peter Antonelli. G 217 Biological Sciences Building.

8 February, Thursday 2 p.m.
"Path Curves of Projective Geometry and the Work of L. Edwards on Plant Bud Forms à la C. Almon (Part II)," with speaker Peter Antonelli. G 217 Biological Sciences Building.

Entomology Lecture

8 February, Thursday 4:30 p.m.
"Habitat Selection and Regional Coexistence in Water Striders," with speaker J. Spence. 62 Athabasca Hall Annex.

Canada in the Western World Lecture

7 February, Wednesday 12:15 p.m.
"Multiculturalism: Canada and the USSR," with speakers Roman Petryshyn and Bohdan Krawchenko. Alberta College.

Botany Lectures

7 February, Wednesday 4:30 p.m.
"Vegetation-Soil Relationships in Banff and Jasper National Parks,"

with speaker Peter Achuff of the Northern Forest Research Centre. M-149 Biological Sciences Building.

Canadian Institute of Ukrainian Studies Lecture

6 February, Tuesday 12:30 p.m.
"Fables about Animals," with speaker Bohdan Medwidsky. 352C Athabasca Hall.

Food Science Lecture

6 February, Tuesday 4 p.m.
"Dietary Goals in Human Nutrition: Scientific Basis or Legislative Action," with speaker Alfred Harper of the University of Wisconsin at Madison. TL-11, Tory Lecture Theatre.

Physics Lecture

6 February, Tuesday 3:30 p.m.
"Morphology and Evolution of Galaxies," with speaker S. van den Bergh of the Dominion Astrophysical Observatory, Victoria. V 120 Physics Building.

Marriage Preparation Seminar

The second in a series of 8 evenings, sponsored by the U of A Chaplains, will be held in the SUB Meditation Room at 7:30 p.m., Tuesday, 6 February. The topic will be "Dynamics of Communication." For more information or registration, call Barbara Munro, 432-4621.

Zoology Lectures

2 February, Friday 4 p.m. "Fast Muscles Used in Producing Insect Love Songs," with speaker R.K. Josephson of the University of California at Irvine. 345 Agricultural Building.

9 February, Friday 4 p.m. "The Evolution of Leks," with speaker J.W. Bradbury of the University of California at San Diego. 345 Agricultural Building.

Art and Design Lecture

9 February, Friday 2:30 p.m.
Jonathan Knowlton will present a slide lecture on his works. 2-20 Fine Arts Centre.

Sociology Colloquium

2 February, Friday 12 noon.

"Existential Approach to Social Phenomena," with speaker Alexander J. Matejko. 5-15 Tory Building.

Legal Services Lecture

1 February, Thursday 8 p.m.
"Women in the Workforce." Music Room, Edmonton Public Library.

East European Studies Lecture

6 February, Tuesday 3:30 p.m.
"Ukrainians in the Making: The Kingston Story," with speaker Liubomir Luciuk. 311 Athabasca Hall.

Poetry Reading

1 February, Thursday 12:30 p.m.
The second in a series of poetry readings. Students' Union Art Gallery. No admission charge.
1 February, Thursday 12:30 p.m.
Canadian poet Eli Mandel reading his works. AV L-3 Humanities Centre.

Philosophy Club Lecture

2 February, Friday 3:30 p.m.
"Personal Identity in the Philosophy of Literature," with speaker J.J. MacIntosh of the University of Calgary. 4-65 Humanities Centre.

Women's Canadian Club Meeting

1 February, Thursday 12:15 p.m.
"The Anatomy of Our Recent Discontent—the Background of Western Attitudes to Current National Problems," with speaker Russell H. MacDonald, retired executive editor of the "Western Producer." Macdonald Hotel. Members may purchase tickets at the Bay Ticket Office, downtown. For more information, telephone 469-7961.

Dentistry Lectures

8 February, Thursday 3 p.m.
"Latest African Discoveries on Hominid Evolution: From Sterkfontein to Leitoilil," with speaker Phillip V. Tobias of the University of Witwatersrand, Johannesburg. 1-28 Tory Building.

9 February, Friday 9 a.m. "Big Jaws and Nutcrackers: Dental

Form and Function in Man's Fossil Ancestors," with speaker Phillip V. Tobias of the University of the Witwatersrand, Johannesburg. 4069 Dentistry/Pharmacy Centre.

9 February, Friday 12 noon.
"Two and a Quarter Million Years Ago: A Moment of Explosive Evolution in the Genesis of Man," with speaker Phillip V. Tobias of the University of the Witwatersrand, Johannesburg. 2104 Dentistry/Pharmacy Centre.

Exhibitions

University Art Gallery and Museum

Continuing. Two portfolios of prints by Ansel Adams and a portfolio of prints by Brett Weston.

Continuing. An exhibition of prints by Bob Chaplin and photographs by Ivan Osborne.

From 1 February. "Mr. Jackson's Mushrooms," an exhibition of drawings and watercolors of mushrooms.

Students' Union Art Gallery

To 11 February. An exhibition of photography and painting by senior students of the Banff School of Fine Arts.

Edmonton Art Gallery

Continuing. "Art of the Dene," an exhibition of native Indian works produced by the Dene people of the Northwest Territories.

To 11 February. "La Belle Anglaise/The Prints of James Tissot," an exhibition of prints by the turn-of-the-century French artist.

Continuing. An exhibition of photographs by Eleanor Lazare.

Provincial Museum

To 3 February. "Black Gold in Alberta," an exhibition of documents recording the history of black gold in Alberta.

Continuing. "French Folk Art," an exhibition that interprets the origins, approaches, and traditions of French folk art.

Theatre

Walterdale Playhouse

To 3 February. *Abelard and Heloise* by Ronald Millar. For ticket information and show times, telephone 424-0121.

Northern Light Theatre

Continuing. *Take Me Where the Water's Warm* by James DeFelice. For ticket information and show times, telephone 429-3110.

Citadel Theatre

To 11 February. *Cause Célèbre* by Sir Terence Rattigan. For ticket information and show times, telephone 425-1820.

Studio Theatre

From 8 February. *Good News* by B.G. DeSylva and Laurence Schwab; music by Ray Henderson. Corbett Hall. For ticket information and show times, telephone 432-2495.

Theatre 3

To 4 February. *Seasons* by Rick Fox, Tom Kerr, and Susan Wright. For ticket information and show times, telephone 426-3394.

Centennial Library Theatre

2, 3 February. 7:30 p.m. *The Great Canadian Energy Show* and *The Clown Who Laughed & Laughed & Laughed & Laughed*, two productions by 5 Star Theatre of Alberta. Tickets are available at all Woodward's stores and at the door.

Points of Interest

Campus Observatory

Friday Evenings For information and tour reservations telephone 423-2325.

Tropical Greenhouse

The Plant Science Tropical Display Greenhouse, located just south of the Agriculture Building, is available for public viewing. The Greenhouse is open from 9 a.m. until 3:30 p.m. weekdays and from 2 p.m. to 4 p.m. Sundays. Guided tours can be arranged on weekdays for groups of five or more.

service information

Notices

Notices must reach the Editor by 9 a.m. on the Thursday prior to publication. Written notification is necessary. Notices should be sent to 423 Athabasca Hall.

Worship Services

The Chaplains of the University hold worship services on campus for various denominations each week. The services are as follows:

Christian Reformed Church—Sundays at 10:30 a.m. and Wednesdays at 5 p.m. in the Meditation Room of the Students' Union Building.

Lutheran Church—Sunday Worship at 10:30 a.m. in 142 Students' Union Building and Tuesday Vespers at 8:30 p.m. at LSM Centre, 11122 86 Avenue.

Catholic Church—Sunday Mass at 9:30 a.m., 11 a.m., 4:30 p.m., and 8 p.m. and Saturdays at 4:30 p.m. in St. Joseph's Chapel on campus.

University Parish—(Anglican, United, Presbyterian) Thursday Worship at 6 p.m. and Tuesday Lunch at 12 p.m. in the Meditation Room, Students' Union Building.

Christian Science Church—Organization Meeting on Tuesday at 2 p.m. in the Meditation Room, Students' Union Building.

For further information call Barbara Munro, Secretary, Chaplains' Association, telephone 432-4621.

Open Debating Tournament

The University of Alberta Debating Society will hold its annual Open Tournament on 10 February. Anyone wishing to participate as entrants or judges are welcome. For further information contact Joanne, telephone 435-0825, or Norman, telephone 455-6067.

French Courses

The School of The Alliance Française, a non-profit organization, is conducting evening French courses for adults. There are still openings in the beginner's class. For further information, telephone 468-3414.

Tree Starter Kits

The Forest Science students will be selling "Tree Starter Kits" on the following dates and at the following locations:

3 February—Northtown Mall
10 February—Centennial Mall
15 February—HUB Mall
16 February—HUB Mall
17 February—Southgate and Northtown Malls.
24 February—Londonderry Mall
10 March—Northtown and Centennial Malls.

The proceeds from the sale of the tree starter kits will help the students in the Forestry Program offset the costs of the six-week field course they are required to attend at the end of the second year of their program.

Environmental Impact Studies

The Library of the Boreal Institute for Northern Studies has recently received depository copies of several important pipeline impact statements and arctic petroleum environmental studies:

1. *Environmental impact statement for the Alaska Highway Gas Pipeline Project in the Yukon*—the statement, a summary volume and twenty-eight annex reports. Courtesy of Foothills Pipe Lines (South Yukon) Ltd.

2. *Update of environmental and socio-economic study for Foothills Pipe Lines (North B.C.) Ltd.*—Northern gas pipeline hearings—a summary, an environmental atlas, and four volumes. Courtesy of Westcoast Transmission Company Limited.

3. *APOA reports on microfiche*—to date fifty-eight reports have been received and more will become available on their publication. The reports are studies on the environmental hazards of petroleum exploration in the Arctic. Courtesy of the Arctic Petroleum Operators' Association.

These items will be restricted to use in the Institute library. The library is located in CW-401 Biological Sciences Building and is open from 8 a.m. to 9 p.m. from Monday to Friday.

Water Pollution Research

Toronto is to be the site of the 10th International Conference of the International Association on Water Pollution Research. The Conference will be held from 23 to 27 June. The call for papers has been released by the International Executive and may be obtained by telephoning (416) 978-3486.

Educational Loan Fund

Student loans are available to Canadian and American female students attending institutions of higher education within or outside of Canada. For further information contact the Office of Student Affairs, 225 Athabasca Hall.

Altrusa Grants-in-Aid

The Altrusa International Foundation has grants from \$350 to \$1,000 available for qualified female graduate students from Asia, Africa, Latin America, the Middle East, or New Zealand. Altrusa wants to assist such students in finishing their work in their chosen vocations.

For further information and application forms contact the Office of Student Affairs, 225 Athabasca Hall.

Visitor Parking

Staff members are reminded that advance parking arrangements should be made with Parking Services for persons invited to the University as guest speakers or for other purposes related to departmental functions. This cooperation is necessary so that they may park their vehicles on the campus in accordance with the Traffic and Parking Regulations of the University.

Singles on Campus

Singles on Campus is a social organization dedicated to providing entertaining events for its members who are single, divorced, widowed, or separated. The group meets for informal parties and excursions which are planned by the members, and also has seminars and speakers from time to time. Those people who would like to become members should call Audrey Brooks for information about the club and future events, telephone 487-9195.

Indoor Tennis Program

The Department of Athletic Services is offering an indoor tennis program for all levels of ability. The faculty and staff lesson package includes six hours of instruction, court rental, and equipment if needed, for a fee of \$30. The student lesson package includes four hours of instruction, court rental, and equipment for \$25. Registration forms and further information may be obtained from the Department of Athletic Services, W1-34 Physical Education Building.

Whales and Dolphins (Cetacea)

The ethics of killing cetaceans is being studied and debated in Canada. Anyone wishing to volunteer their time and penmanship toward furthering this cause is requested to contact Dennis Wighton, Coordinator, Interdisciplinary Committee for Environmental Quality (ICEQ), telephone 432-3606 (office) or 436-0408 (home).

Lost and Found

One lady's boot was taken by mistake at the Lister Hall Banquet Room on 15 January. Please contact D. Goodale for exchange, telephone 433-9911.

Surplus Equipment

The equipment listed below has been declared surplus. For further information about the purchase of this equipment or the disposal of any of your department's surplus equipment, consult Bonnie O'Dwyer or Roy Bennet, telephone 432-3208.

One Model LCA.1 Lourdes Continuous Flow Centrifuge. For further information contact C.E. Cass, telephone 432-2139.

Scholarships, Fellowships, and Awards

A special area in 252 Athabasca Hall has been set aside as an information centre on graduate scholarship competitions for study in Canada and abroad. Students may use this reference section during normal office hours.

Swedish Institute Bursary

Donor: Canadian-Scandinavian Foundation. **Where tenable:** Sweden. **Level of study:** Graduate. **Field of study:** Research in Scandinavian countries. **Value:** Open. **Number:** One. **Duration:** One year. **Conditions:** Offered to qualified Canadian students wishing to pursue academic studies for up to eight months in Sweden. **Closing date:** 15 March. **Further information:** Dr. Jan Lundgren, c/o Department of Geography, McGill University, 805 Sherbrooke Street West, Montreal, H3A 2K6.

British University Summer Schools

Donor: Association of Universities and Colleges of Canada. **Where tenable:** Universities of Birmingham, Kent, Oxford, London, and Scottish Universities. **Level of study:** Graduate. **Field of study:** Drama, literature, or history. **Value:** Variable according to location. **Number:** Open. **Duration:** Summer school term. **Conditions:** Applicants must be fluent in writing and speaking English. **Closing date:** 31 March. **Further information:** Association of Universities and Colleges of Canada, 151 Slater Street, Ottawa, K1P 5N1.

Positions Vacant

Professional Officer (Electrical Engineer)

Required for the Department of Technical Services to consult in the application of computers, and interface equipment and data acquisition systems, particularly as they apply to building monitoring and control.

Qualified applicants will be Electrical Engineers with experience in the application of microprocessors (specifically the 8080). Familiarity with DEC 1134 computers is desirable.

Starting salary from \$17,500 per annum commensurate with education and experience. The University offers a comprehensive employee benefits package including a dental plan.

Interested persons should apply by comprehensive résumé to: The Coordinator, Department of Technical Services, Room 6-29 Mechanical Engineering Building, University of Alberta, Edmonton, Alberta, T6G 2G8.

Editor

The University Press requires an experienced professional editor to work in close cooperation with the Director. Those applying must be able to write up specifications for printers' estimates;

coordinate author, designer, and printer requirements, and take full responsibility for seeing a book through all its manufacturing processes, as well as copy editing and proofreading. Candidates should be familiar with publishers' costing and pricing procedures, author/publisher contracts, the copyright laws, and the general routine of a publisher's editorial department. **Qualifications:** Previous experience in a trade or academic publishing house to a high level of responsibility. Both women and men are invited to apply. **Salary:** Commensurate with experience and qualifications, plus all benefits pertaining to academic staff (A/PO). Applicants should send a résumé and the names of two referees before 16 February to: Dr. J.K. Lauber, Associate Vice-President (Academic), 3-2 University Hall, The University of Alberta, Edmonton, Alberta, T6G 2J9.

Theatre Director

The Students' Union is accepting applications for the position of Theatre Director. This is a management position reporting to the General Manager, responsible for a 750 seat theatre which includes bookings for cinema, concerts, and theatrical productions. The incumbent will prepare budgets and be accountable for financial matters and all aspects of the facility and its operations. A university degree is preferred, but practical experience and managerial ability are more important criteria. **Minimum starting salary:** \$16,000 per annum, commensurate with qualifications and experience. The competition closes on 12 February. Applicants are requested to forward résumés and references to: W.H. Best, General Manager, 256 Students' Union Building, University of Alberta, Edmonton, T6G 2J7.

Trainer for Local Government

The Boreal Institute for Northern Studies at The University of Alberta requires an adult training specialist to work under the direction of the Government of the Northwest Territories, Department of Local Government.

This specialist will be involved in the activities of research and development, program administration and presentation, and program evaluation in approximately sixty communities in the Northwest Territories.

This is a one-year appointment with a salary negotiable to \$25,000 and with an excellent benefits package. The successful candidate will reside in Yellowknife; removal costs to Yellowknife and a substantial living subsidy will be paid. The position offers an excellent opportunity for a person who holds an undergraduate degree in education or social sciences, and who has had experience in instructing adults. Northern experience or experience dealing with native people would be an asset.

Apply in writing to the Director, Boreal Institute for Northern Studies, The University of Alberta, CW-401

Biological Sciences Building, Edmonton, Alberta, T6G 2E9. Please provide a curriculum vitae and the names of three referees.

Project Director

The Faculty of Home Economics is initiating a two-year project to develop and evaluate learning systems for various areas within the Home Economics program, and invites applications for Project Director. The Director will manage the project, and supervise the work of three part-time curriculum assistants. Applicants should have experience in the development and evaluation of learning systems, and especially modular instruction, CAI and CMI, and should be competent project administrators. Minimum educational requirement is an MEd; a PhD is preferred. Salary: up to \$20,000 per annum. Apply to Dr. Betty Crown, Faculty of Home Economics, telephone 432-2908.

Slavic Studies Librarian

Applications are invited for the position of Assistant Reference Librarian in the Humanities and Social Sciences Library. Duties involve reference services, development of orientation programs, bibliographic seminars, and collection development with primary responsibility for East European Studies, Slavic Languages, and Ukrainian Studies. A graduate degree in Library Science and a subject degree in Slavic Studies or a related discipline is required. Salary range: \$14,333 to \$24,060 per annum. The position is effective 1 June, contingent upon funds being available. Applicants should send curriculum vitae, transcripts, and the names of three references to the Librarian, University of Alberta, Edmonton, Alberta T6G 2J8.

Employee Relations Officer

Required for the Department of Personnel Services and Staff Relations to assist in the administration of the collective agreement with emphasis on the dispute resolution procedures for a bargaining unit of 3,600 employees in a diverse academic environment. Some of the specific duties will be:

—To assist and advise departmental administrators in resolving employee/employer relations complaints and grievances

—To research and prepare briefs for presentation in the adjudication and arbitration process

—To investigate and resolve alleged unfair labor practices

—To assist in the preparation of material for collective bargaining

Qualified applicants should have a university degree or considerable course work in personnel administration and labor relations with a minimum of 3 years experience in administering a collective agreement. A good working knowledge of current labor legislation and adjudication processes is essential. Generalist experience in personnel administration would be advantageous.

Starting salary from \$17,500 per annum commensurate with qualifica-

tions and experience. The University of Alberta offers a comprehensive employee benefits package including course fee assistance and a dental plan.

Interested persons should apply by comprehensive résumé by 12 February 1979 to: Personnel Services and Staff Relations, 3rd Floor, Students' Union Building, 114 Street and 89 Avenue, Edmonton, Alberta, T6G 2J7.

To obtain further information on the following positions, please contact Personnel Services and Staff Relations, third floor, SUB, telephone 432-5201. Please do not contact the department directly. Positions available as of 26 January.

Duplicating Operator I (\$695-\$748)—Law File Clerk (\$695-\$803)—Office of the Registrar (two positions)

Clerk Typist II (\$695-\$803)—Office of the Comptroller; Provincial Laboratory

Clerk Steno II (\$695-\$830)—Mechanical Engineering; Dental Clinical Sciences; Dean of Education; Chemistry

Library Clerk II (\$695-\$830)—Faculté Saint-Jean

Dental Assistant (\$721-\$863)—Dentistry Clerk Typist III (\$748-\$895)—Soil Science

Senior Clerk (\$748-\$895)—Dean of Engineering

Data Entry Operator I (\$772-\$929)—Bookstore

Senior Financial Records Clerk (\$772-\$929)—Drama

Clerk Steno III (\$772-\$929)—Educational Psychology; Sociology; Physics; Law; Secretariat; Civil Engineering; Chemical Engineering

Clerk Steno III (\$772-\$929, trust)—Community Medicine

Programmable Typewriter Operator II (\$803-\$969)—Personnel Services and Staff Relations

Data Entry Operator II (\$830-\$1,009)—Sociology

Secretary (\$863-\$1,053)—Canadian Institute of Ukrainian Studies;

Comparative Literature; Extension Departmental Secretary (\$969-\$1,192)—Psychiatry

Computer Assistant I (\$695-\$830)—Computing Services

Chemical Technician I/II (\$895-\$1,243, trust)—Chemistry

Electronics Technician I (\$929-\$1,143)—Civil Engineering; Chemistry

Technician II (\$1,009-\$1,243)—Pathology; Animal Science (Instrumentation)

Biology Technologist I (\$1,009-\$1,243, term)—Genetics

Biology Technologist I (\$1,009-\$1,243)—Genetics

Security Officer I (\$1,009-\$1,243)—Campus Security

Programmer/Analyst I (\$1,009-\$1,243)—Chemical Engineering

Programmer/Analyst II/III (\$1,192-\$1,759)—Computing Services

Programmer/Analyst III (\$1,415-\$1,759)—Chemical Engineering

Programmer/Analyst III/IV (Word Processing Systems Analyst) (\$1,415-\$2,104)—Computing Services

Biology Technologist IV (Biosafety) (\$1,476-\$1,838)—Medical Bacteriology

Advertisements

All advertisements must be received by 4:30 p.m. on the Thursday prior to publication. The cost is 15 cents per word for the first week and 5 cents per word for subsequent weeks ordered before the next deadline. Advertisements must be paid for in advance, and are accepted at the discretion of the Editor. We regret that no advertisements can be taken over the telephone. For order forms or further information, telephone 432-2325.

Accommodations available

- For sale—Windsor Park. By owner. Approximately 1,700 sq. ft. bungalow. Finished basement. Large lot. Clear title. \$168,500 firm. For appointment, call Mrs. Gerald 433-8956. No agents please.
- For sale—Solid family home in North Windsor Park. Will consider all offers. Call Jim Sellars at Block Bros. NRES Ltd. Bus. 432-7541 or res. 424-6547.
- For rent—Four bedroom house, Windsor Park, available summer 1979 for one year. Phone 432-4109 or 433-3498.
- For sale or rent—Hi-rise condominium "The Saskatchewan." Floor 12. 9737 112 Street. River valley view. Two bedrooms. Monthly rent \$580. Sale \$75,000. Low down payment. Ken 482-2883, 482-2087 after 6 p.m.
- For sale—Malmo. \$84,900. Four bedroom, two storey, attached garage, large trees, attractive fenced yard. Call Liz Crockford 434-0555 res. 436-5250 Spencer Real Estate.
- For sale—Windsor Park. Add a storey to this sturdy three-bedroom bungalow for a panoramic view of the river valley. Large treed lot, two baths, basement development, single garage. Reina Proudfoot, Royal Trust. 435-4869, 436-2556.
- For sale—University area. Spacious, bright, two-bedroom bungalow on large treed lot. One bedroom suite with space for second bedroom in basement. Single garage. Close to buses. All amenities. Reina Proudfoot, Royal Trust. 435-4869, 436-2556.
- For rent—Female wanted to share spacious convenient apartment. \$168 monthly. 433-6539 after 10 p.m.
- For rent—Furnished or unfurnished offices from \$150 monthly. Close to University. Secretarial and photocopying services available. Phone 432-7565 or 433-6663 evenings.
- For sale—12 x 48 newly remodelled mobile home. On acreage two miles south Sherwood Park. Includes fridge, stove, washer, dryer, custom-made drapes, attached shed, sundeck. Must sell, leaving province. \$12,500. 467-1676 evenings.
- For rent—Furnished four-bedroom home, Greenfield. Near good schools, University. For one year from August 1979. Rent and possession negotiable, or exchange for home in Montreal. 434-6848.
- For rent—Ottawa. 1 July 1979 - 1 July 1980. Furnished three-bedroom home, brick with fireplace, close to Carleton University and Ottawa University.
- \$575 a month plus utilities. Prof. Eugene Swimmer, 155 Belmont Ave., Ottawa. 613-235-2978.
- For sale—By owner. Duggan, three-bedroom bungalow. Family room, bathroom, den, and storage area downstairs. Double garage, garden shed, fully fenced. \$85,500. 435-6009. No agents.
- For rent—Large three-bedroom apartment. Own entrance, new 4-plex. Ideal for family or small group. Appliances, some utilities included. Central quiet position. 14617A 103 Avenue. Phone 458-8478 evenings.
- For rent—Three furnished rooms to male student (non-smoker), private home near ravine in quiet SW area, 15 mins. by bus to U of A. 435-2253 after 6:30 p.m.
- For rent—Desirable office space opposite Corbett Hall. 1,000 sq. ft. ground floor, all utilities and parking facilities. Phone for appointment. W. Andrews, 433-1676.
- For rent—Home on 22 acres. Ravine view. Very private. 45 minutes S.W. of University. Excellent paved roads. Please consider it can take longer to drive to many Edmonton suburbs. Four bedrooms, three bathrooms on three levels. Fully carpeted. Fireplace, attached double garage with automatic door opener. Five appliances, private telephone line. Deck surrounding house—and more. \$600 per month. Negotiable. \$500 damage deposit. Long term lease. Available ASAP. June bus. 426-5002, evenings 433-6376, weekends 1-789-3800.
- For rent—111 St., 76 Ave. Three-bedroom suite in 4-plex. Appliances. Utilities paid. 434-8961.
- For rent—Two suites: 98 St., 75 Ave. One-bedroom basement, large, bright, carpeted, appliances. 96 St., 83 Ave. Two bedrooms main floor, two bedrooms basement, carpet, appliances, heated double garage. 434-8961.
- For rent—Hi-rise condominium, 3rd floor. 9808 103 St. Two bedrooms. Monthly rent \$525. 1 May 1979 to 31 July 1980. Responsible individuals only. Phone 428-7143 after 7 p.m.
- For rent—For one year up to 15 months beginning May/June 1, 1979. New split level home, Southside/Blue Quill, three bedrooms, 1½ bathrooms, garage. Furnished and decorated, three major appliances, good bus connections, close to large shopping centre. No pets. References. Damage deposit. \$600 monthly. Call 432-5930 or 435-9527.
- For sale—Westend by owner. 1½ years old, three-bedroom condominium. 1½ bathrooms, four appliances, landscaping. Asking \$46,600, offers. A real deal. 462-5762 evenings and weekends.
- For rent—Three bedrooms, main floor house. \$465. Two-bedroom basement suite, furnished. \$270. Immediate possession. Doreen or Jerry 433-9406.
- For rent—Professional career lady willing to share three-bedroom home with same. 432-9154 after 5 p.m.

- For rent—Wanted female to share basement suite. \$125. 1 Feb. Bonnie Doon. 468-4369 after 6 p.m.
- For rent—Wanted faculty member or graduate student to share from 1 March, then take for summer or longer. Two-bedroom apartment, 25-minute walk to University. \$230 monthly. 433-6145 evenings.

Automobiles and accessories

- For sale—Winter studded tires, H78-14. Washer/spin dryer. 487-4489.
- 1974 GMC Sierra Grande ¾-ton Camper Special, with canopy. Excellent condition. 434-7751 evenings.

Goods and services

- Experienced typist. Variety of type

- styles, symbols. Quality work. 435-4407; 435-5006.
- \$Sell Yourself\$ with a professionally prepared résumé. Contact Valerie Harrison—Western Personnel Registry 10444 82 Avenue 2nd Floor. Phone 432-7565.
- Will do top quality typing. Phone 455-6398.
- Aspen Languages—New classes commencing January. Intermediate and advanced French. Italian for beginners. French series—Le Tour De France: Conversation with slides. 435-4467.
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